MCP: A Work in Progress

PRESENTATION TO

DoN Management Control Program Conference

10-11 March 2004

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INSPECTOR GENERAL, NAVAL AIR SYSTEMS COMMAND

MS. JOHNNIE MASCHHOFF
MCP COORDINATOR

AGENDA

- NAVAIR overview
- Command Evaluation and Control (CEC) sites
- Vision and Goals
- Our main concerns
  - -- Leadership Involvement
  - -- Resources
  - -- Standardization
  - -- On the horizon
- Initiatives
- Next Steps

NAVAIR

REPORTING RELATIONSHIPS

DRAFT

ASN (RD&A)
ASSISTANT SECRETARY OF THE NAVY
(RESEARCH, DEVELOPMENT AND ACQUISITION)
MR. J. YOUNG, JR.
703-695-6315

CNO
CHIEF OF NAVAL OPERATIONS
ADM V. CLARK
703-695-5664

OPERATING AGREEMENT

NAVAL AIR SYSTEMS COMMAND HEADQUARTERS
PATUXENT RIVER

COMMANDER
VADM W. MASSENBURG
AIR-00
301-757-7825

VICE COMMANDER
RADM C. JOHNSTON
AIR-09
301-757-7825

DEPUTY COMMANDER
DR. A. SOMOROFF
AIR-00A
301-757-7825

AIR-09R
NAVAL RESERVE
DEP ASST CDR / DIRECTOR
RADM M. HAZARA
301-757-2153

STAFF *

CAPT W. STEDMAN	COMPTROLLER **AIR-10.0**
MS. D. TOWNSEND	COUNSEL **AIR-11.0**
MS. S. KEEN	CIO **AIR-7.0**
MR. R. ROSENTHAL	ESPO **AIR-00ES**
CAPT C. WALKER	IG **AIR-00G**
LCDR T. DORWIN	JAG **AIR-00J**
CNOCM B. MARRIOTT	CNO CM **AIR-00W**

(ADDU FOR C4I)
(ADDU FOR LOG SPT)

COMSPAWAR
SPACE & NAVAL WARFARE SYSTEMS COMMAND
RADM K. SLAGHT
619-524-7003

COMNAVSUP
NAVAL SUPPLY SYSTEMS COMMAND
RADM J. MCCARTHY
717-605-3433

NAVICP
NAVAL INVENTORY CONTROL POINT
RDML M. HARNITCHEK
215-697-2101

* REPORTS DIRECTLY TO AIR-00 FOR THEIR RESPECTIVE AREAS OF RESPONSIBILITY

PROGRAM EXECUTIVE OFFICES

PEO (T)
TACTICAL AIRCRAFT PROGRAMS
RADM J. GODWIN
301-757-6374

PEO (A)
AIR ASW, ASSAULT & SPECIAL MISSION PROGRAMS
MR. T. LAUX (ACTING)
301-757-5376

PEO (W)
STRIKE WEAPONS & UNMANNED AVIATION
VACANT
301-757-6332

PEO (JSF)
JOINT STRIKE FIGHTER
MAJGEN J. HUDSON
(USAF) 703-602-7640

NAVAIR HEADQUARTERS

AIR-1.0
PROGRAM MANAGEMENT
ACQUISITION EXEC
MS. P. O'DELL
301-757-6631

AIR-2.0
CONTRACTS
ASST. COMMANDER
CAPT D. GRAFF
301-757-7858

AIR-3.0
LOGISTICS
ASST. COMMANDER
RDML M. BACHMANN
301-757-8435

AIR-4.0
RESEARCH & ENGINEERING
ASST. COMMANDER
RDML T. L. HEELY
301-342-1100

AIR-5.0
TEST & EVALUATION
ASST. COMMANDER
RDML D. VENLET
760-939-2201

AIR-6.0
INDUSTRIAL OPERATIONS
ASST. COMMANDER
VACANT
301-757-8440

AIR-7.0
CORPORATE OPERATIONS
ASST. COMMANDER
MS. S. KEEN
301-757-7790

LOGISTICS SUPPORT ACTIVITY

NAVAL AIR TECHNICAL DATA AND ENGINEERING SERVICE COMMAND (NATEC)
NORTH ISLAND
COMMANDING OFFICER
CDR P. DISPENZIERI
619-545-2360

PRODUCT CENTERS (NAVAL AIR WARFARE CENTERS)

AIRCRAFT DIVISION (NAWCAD)
PATUXENT RIVER, LAKEHURST
COMMANDER
RDML T. L. HEELY
301-342-1100

WEAPONS DIVISION (NAWCWD)
CHINA LAKE, POINT MUGU
COMMANDER
RDML D. VENLET
760-939-2201

NAVAL TEST WING ATLANTIC
PATUXENT RIVER
COMMANDER
CAPT T. PHELAN
301-342-1113

TRAINING SYSTEMS
ORLANDO
COMMANDING OFFICER
CAPT R. A. MOHLER
407-380-8238

NAVAL TEST WING PACIFIC
POINT MUGU
COMMANDER
CAPT M. RABENS
805-989-8763

NAVAL AIR DEPOTS

NAVAL AIR DEPOT (NAVAIRDEPOT)
NORTH ISLAND
COMMANDING OFFICER
CAPT J. WOOLWAY
619-545-2200

NAVAL AIR PACIFIC REPAIR ACTIVITY (NAVAIRPRA)
ATSUGI, JAPAN
COMMANDING OFFICER
CDR R. DORN
DSN 264-3160

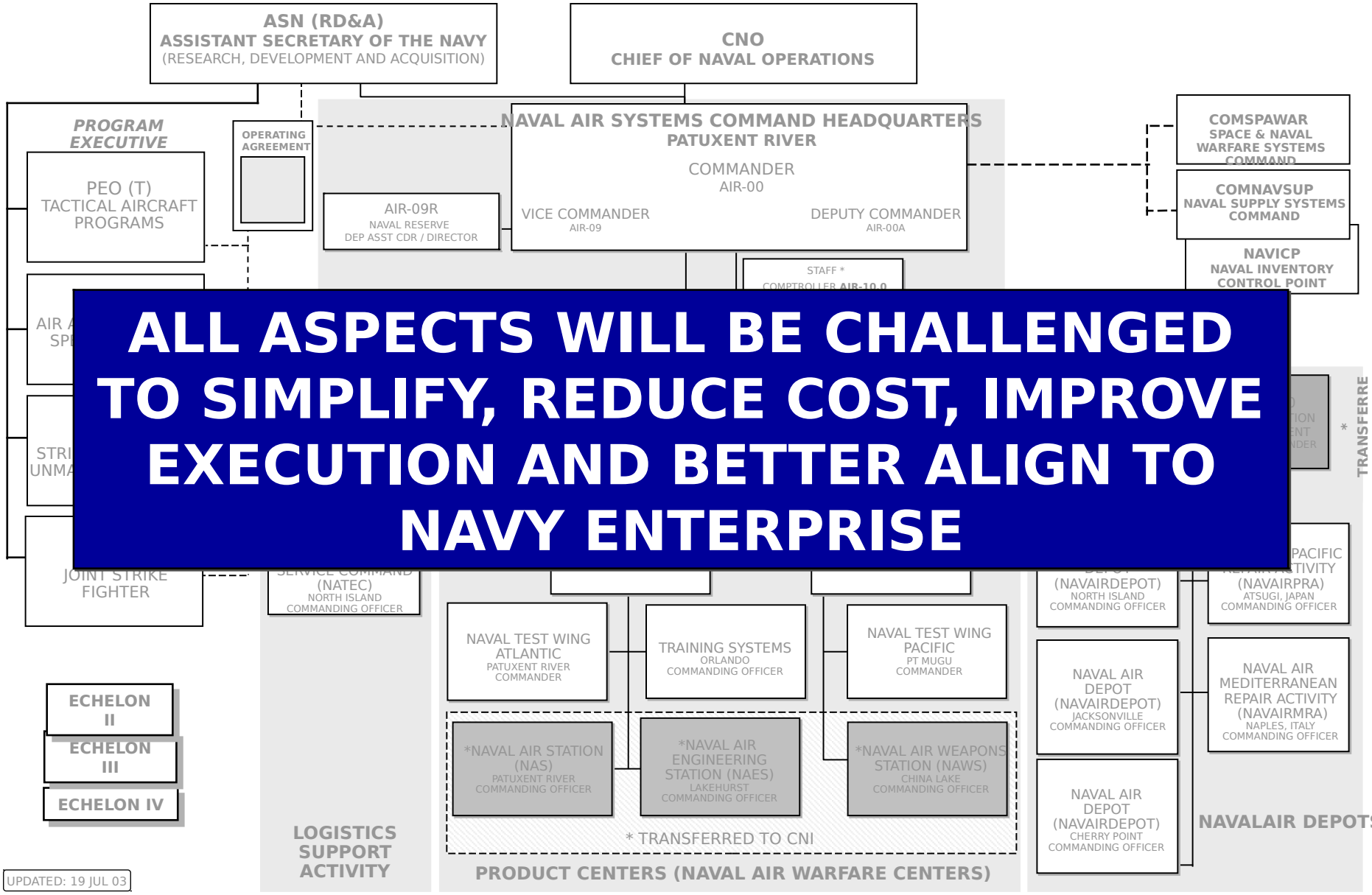
NAVAL AIR DEPOT (NAVAIRDEPOT)
JACKSONVILLE
COMMANDING OFFICER
CAPT D. BECK
904-542-2612

NAVAL AIR MEDITERRANEAN REPAIR ACTIVITY (NAVAIRMRA)
NAPLES, ITALY
COMMANDING OFFICER
CDR T. DUNIGAN
DSN 314-626-5242

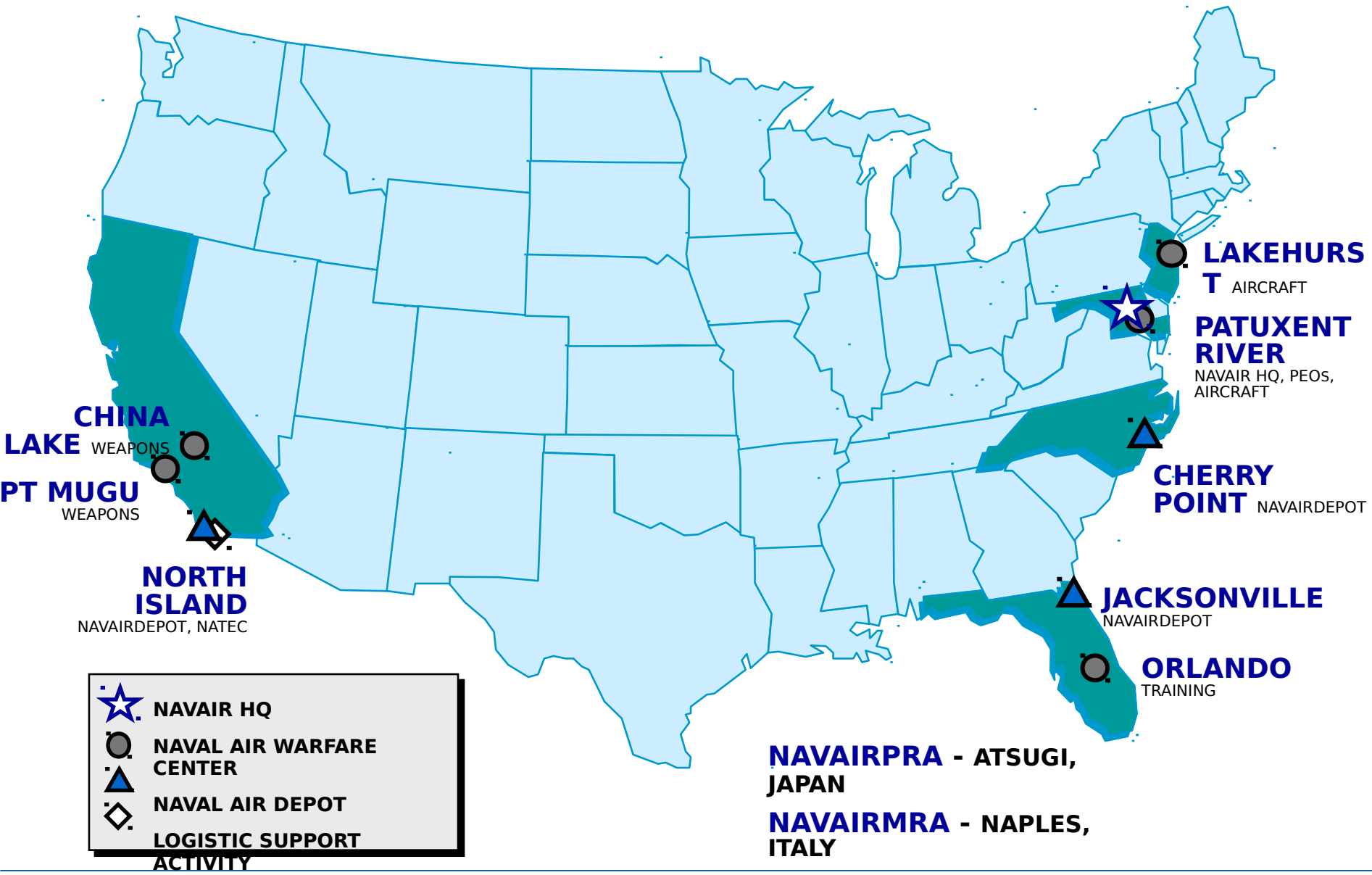
NAVAL AIR DEPOT (NAVAIRDEPOT)
CHERRY POINT
COMMANDING OFFICER
COL J. GUMBEL
252-464-7000

SLIDE UPDATE 11 DEC 03

CURRENT ORGANIZATIONAL STRUCTURE AND COMMAND LAYERS



CEC SITES and AIR-00G Supported Activities



NAVAIR Vision and Goals

NAVAIR provides cost-wise readiness and dominant maritime power to make a great Navy / Marine Corps team even better.

- **Balance current and future readiness**
- **Reduce cost of doing business**
- **Improve agility**
- **Ensure alignment**
- **Implement Fleet-driven metrics**

The Management Control Program supports these by….

...providing methods the Command can use to achieve objectives and offer reasonable assurance that...

-- programs achieve intended results

-- operations are effective and efficient

-- financial reporting and information are reliable

-- assets are protected

-- policy and practice align with laws & directives

Management Controls = Internal Controls

They keep the command "fair in the channel".

Our Main Concerns

Sustained leadership and management involvement

- **Resources vs Time**
- **Standardization (develop, implement, sustain)**
- **On the horizon**

  -- National Security Personnel System (NSPS)

Leadership Involvement

- **COMNAVAIR emphasis on accountability is clear**
- **Level I's received initial training on MCP in Oct '03**
- **Level of Effort required to make the program work an issue**
- ***Question: what can we leverage to meet the requirement…substantively and statutorily?***

Resources vs Time

Continuing manning and $ reductions

+ increasing expectations for credible management oversight

= need to re-define MCP and how we can...

Leverage technology (how can we best use NKO?)

Identify and reward efficiency combined with quality

Merge repetitive efforts -- use the ones that work

Identify how MCP will be executed in the acquisition world

PARTNER -- it is a force multiplier

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https://wwwa.nko.navy.mil/index.jsp

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u are logged in as curtis.wheeler | Tuesday December 09, 2003

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NAVAIR IG » Welcome to NAVAIR IG

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NAVAIR IG Group Message

Admin

The NAVAIR IG site it is under construction.

Content: Unclassified Inspection content for IG staff, inspectors and "inspectees".

Vision: Portal will provide effective "one stop shop" for inspection training, preparation, reporting and feedback.

Access Philosophy: Maximize transparency while ensuring security of sensitive information including current inspection reports and drafts.

NAVAIR IG Web Channel

Admin

Click here to access this web site in a separate browser window.

NAVAIR IG Group Directory

Admin

<< Previous | Total members: 7 | Next >>

Scroll by First Letter of the Last Name: A

Name	User Name	Account Type	Contact
Walker, Constance Ann	constance.walker	Navy - Active Duty	
Wheeler, Philip Curtis	curtis.wheeler	Navy - Reserve	
Morris, Charles Eric	eric.morris	Navy - Active Duty	
basile, james	james.basile	Navy - Civil Service	
hargravethomas, Meghan	meghan.hargravethomas	Navy - Civil Service	
Racoosin, Tawnya Joy	tawnya.racoosin	Navy - Reserve	
Washington, Vancine Maria	vancine.washington	Navy - Civil Service	

NAVAIR IG Discussion Threads

Admin

Discussion Forums

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Portal Content	0	0	

Internet

Standardization

- **Definitize processes for program training and execution**

  -- Preparing and using the Command Self Assessment (CSA)

  -- Monitoring progress on correction of deficiencies disclosed by CSA

  -- Developing a mechanism to track weaknesses identified by other means (audits, on-site inspections, MCRs)

  -- FMO exportable training module for on-site delivery

On the Horizon

- **NSPS**

  -- Ensure FMFIA requirements wrt managers' performance standards remains in the language

  -- Make execution and follow-up a merit based performance standard

- **Officers and Senior Enlisted**

  -- MCP execution and follow-up as a mandatory reporting item on performance evaluations?

Initiatives

Claimancy MCP Coordinator appointed Aug '03

- **Goal: develop a MCP "Center of Excellence" for training delivery and sustainment, and improved program execution, across NAVAIR**
- **Standardized training completed:**
  - **Naval Aviation Pacific Repair Activity**
  - **NADEP North Island**
  - **NATEC**
- **Enhanced MCP training for NAVAIRHQs Apr '04**
  - **NAMRA sked for May '04**

Next Steps

- Sustain leadership and management support (Level I's and Level II's)
- Continue training delivery
- Special emphasis review on all inspections
- Pro-active follow-up (management at all levels) to address recommendations, resolve findings identified by inspections, audits, internal and external reviews
- Finalize revision of NAVAIR MCP instruction

Paper shredder: **$100**

Debt hidden in off-balance-sheet subsidiaries:
$500 MILLION

Stock cashed in by executives while encouraging employees to keep buying: **$1.3 BILLION**

Sitting it front of a congressional committee and claiming ignorance of any wrongdoing with a completely straight face: **PRICELESS**

There are some things money can't buy.
Integrity is one of them.

http://politicalhumor.about.com